

MA in Human Resource Management (top-up)

Overview

Championing responsible employment and ethical people management - Globalisation means that effective and fair management of people is more vital than ever. In a turbulent, rapidly changing business environment, the demand for HR professionals who can strategically manage and develop staff potential – whilst overcoming issues such as redundancy, flexible working and the recent challenges of furloughed staff and social distancing – has never been more fundamental to business success. The MA in Human Resource Management programme is designed to meet the career development needs of human resource (HR) managers, advisers, and administrators. The Advanced Entry route programme is available to students that already hold relevant experience and a recognised Postgraduate Diploma (PgD) in Human Resource Management or an equivalent qualification.

Modules

Research Methods – including Research Proposal

The programme begins with Induction and Research Methods webinars, which enable you to finalise your proposal for your project.

Consultancy Project Report

The Consultancy Project Report module provides the opportunity for students to examine an area of particular interest within an appropriate organisational context. The module is designed to make a major contribution to professional and intellectual development, through enabling students to demonstrate their capacity for sustained independent thought, learning and critical reflection.

Entry Requirements, Fees and Intakes

Students wishing to join the course must provide the following supporting documents:

- A relevant and recognised postgraduate diploma or equivalent such as OTHM Level 7

Diploma in Human Resource Management

- A Bachelor's degree or equivalent or higher qualification
- A copy of your valid photo ID
- A Statement of Purpose
- An updated Curriculum Vitae (minimum of two years' work experience at graduate level in either a managerial or professional capacity; list job responsibilities for each

role; two references - academic and professional)

- IELTS with an overall score of 6.5 with at least 6.0 in each component.

Programme Information and Delivery

The Advanced Entry route programme consists of a Research Methods module and a Consultancy Project Report on a related topic of your choice, making it a popular option for individuals committed to developing their careers in senior management. The purpose of this programme is to deliver a practical and realistic solution to a business-related strategic challenge, which in turn is supported by appropriate reference to theoretical and conceptual analysis. Students will evidence this by producing a Consultancy Project Report.

The Consultancy Project Report is delivered and assessed by our UK based academic team using our virtual learning platform and direct support from your allocated supervisor. The Advanced Entry route programme takes approximately 6 – 9 months to complete working with the support of your dedicated supervisor for the final Consultancy Project Report module.

Certification

On successful completion of the programme, the student will be awarded the degree of 'MA in Human Resource Management' from the University of Buckingham. Students will also have the opportunity to attend the graduation ceremony in UK.

Key Facts

Awarding Body: Awarded by the University of Buckingham

Course Duration: 6-9 months

Method of study: Full or Part Time / Blended/ Distance Learning

Qualification Level: 7